



## Team Lead Web Development (m/w/d)

Full-time employee | from now on



DRESDEN | BERLIN | VIENNA | SOFIA | WARSAW | BUDAPEST | BUCHAREST

### WE'RE LOOKING FOR...

... a **Team Lead Web Development** for our Web Development team in Dresden, currently 3 developers strong. You will bring your extensive expertise into a fast-moving and agile team, and you will be responsible for bringing our high-traffic portals to the next level. We work very hypothesis-based and data-driven in everything we do to the maximum extent of our abilities. As an excellent communicator you lead our team of 3 creative thinkers.

### YOUR MISSION WITH US:

#### Leadership

- You lead and coach your team - cross-site in Dresden and Berlin.

#### Stratgy and further development

- Plan & develop the core and functionalities of our portals including attached modules and integrations based on symphony 4.
- Together with the IT infrastructure team you design and implement of our web architectures in AWS (DevOps).

#### Innovation

- In close cooperation with our product management, you support the data-driven design/conception of new features that drive our product and company KPIs.
- Additionally you are co-responsible for the evaluation and implementation of new state-of-the-art technologies, f.e. in the areas of tooling, quality assurance and deployment.

#### Your technologies

- PHP, Symfony Framework 4.x, CSS, Javascript, HTML, PHPUnit, Git.

### THIS IS WHAT YOU BRING ALONG:

#### Experience and knowledge

- Minimum 3-5 years of work experience as a Software Developer in modern, high-traffic web applications.
- Solid knowledge and experience in:
  - PHP, Symfony, HTML, CSS and Javascript.
  - Developing and working with RESTful APIs and SQL-Databases.
- Clean Code and the Pareto-Principle are in your eyes part of modern software design and development techniques.
- Ideally you would have experience with Test Driven Development, Continuous Integration and AWS.

#### Working Methodology

- Analytical: you decide based on data, not gut feeling.
- Hands-on: you don't just talk, you plan, take action and execute.
- Lean & Agile: Scrum/Kanban and Lean-Startup-Model are not uncharted territory for you.
- Pragmatic: You have a good eye for details, but you know that sometimes "done" is better than

- Whatever you deem valuable to bring to our tech stack :)

"perfect".

## BENEFITS & PERKS.

- **#diversity&inclusion** - be YOURSELF and get involved in our #nondiscrimination corporate culture with flat hierarchies, openness and a lot of genuinely nice and decent people.
- **#lean** - lean, agile and highly dynamic working environment with various activities and plenty of room for creativity and co-designing our common path.
- **#personalgrowth** - we support you to develop your own personal Offerista Development Plan, workshops, trainings and regular feedback.
- **#officegoals** - work in modern, playful and centrally located offices, ergonomically equipped and with daily fresh fruits, vegetables & yogurt as well as a tea and coffee flatrate with your favorite milk (vegan-friendly).
- **#stateoftheheart** - laptop, keyboard, screen? Here you get the highest quality technical equipment.
- **#100%flexible** - flexible working time models, trust-based working time, mobile working arrangements as well as the possibility of a sabbatical.
- **#teamfuckingawesome** - experience legendary team events and celebrations with us, such as our annual summer party or our Christmas event (Covid friendly).
- **#familyfirst** - bring your child and dog to the office and let us support you with an allowance for your childcare.
- **#corporatebenefits** - receive exclusive discounts with various providers.
- **#sustainability** - we are climate neutral! But there's still more to do! Get involved as an #orangeofficer to make Offerista even more sustainable.
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## BECOME PART OF OUR TEAM AND SHAPE WITH US.

We are visionaries, improver and forward thinker. With dedication we design the digital shopping world of tomorrow. Already known as the market leader in digital retail marketing in Europe, our state-of-the-art products provide international digital coverage and store visits to retailers. The achievements fill us with pride, the future spurs us on. We are Offerista - and we are looking for bright minds that will make us even better. P.S. Don't be afraid to share this with your friends or co-workers - We are a growing business with many opportunities.

**APPLY NOW.**

CONTACT.



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